

Our Constitution and Statement of Faith

Songtan Central Baptist Church

English Ministry

송탄중앙침례교회

www.songtanbaptist.com

Welcome to Songtan Central Baptist Church!

Community Mission & History

The mission of SCBC is to worship and glorify God, to proclaim the Good News of Jesus Christ to all, and to build mature believers who serve Christ in the church and the world. We express this as follows: cherishing Christ, connecting in Christ, and changing for Christ.

Our ministry heritage began with the founding of SCBC on April 21, 1974 as a Korean church in Songtan. Kim Soon Myong was the founding pastor. Shortly after, Bae Kook Soon became the senior pastor on January 1, 1979. Pastor Bae is still serving as the pastor of the church to this very day. SCBC is part of the Korean Baptist Convention.

The church has basically been in the Songtan City since its start, but has seen two location moves all within 200-300 meters of the original location near present day Route 1, which locally connects Osan City with Pyeongtaek City (this is not to be confused with the major Expressway # 1, which is similar to an interstate highway in the USA).

In July of 1983, the church moved to its current location and began tent services. Church members faithfully worshipped the Lord in those tents through the heat, cold, rain, and snow for almost three years. In 1986, the congregation moved into the not yet completed main sanctuary building of present day (only the first floor was completed). By March 1989, the main sanctuary building was fully completed and dedicated.

By God's grace, the church experienced an explosion of growth over the next decade. The church reached five hundred members in 1995 and then grew to one thousand by 2000. During this time the education building was completed (1997). Also, the preschool and kindergarten was started in 1998. In 2019, after another period of growth to a membership of over 2000, SCBC began an expansion project to build upon the existing location, adding 2 new sanctuaries and a coffee shop.

The English Ministry began as a mission outreach of the Korean church to the English speaking community in the area. The Korean congregation saw they were in close proximity to a large number of American military and government personnel in the area (Osan Air Force Base and Camp Humphreys) who needed to be reached for Christ. Further, because of growth in the area, there were other foreign expats who spoke English who needed to be reached with the Gospel. This led to the church beginning public worship services in the English language in the Spring of 1988.

Those public services began with Pastor Bae leading one American man in the worship of the Lord at his office desk. It did not take long for the number of worshippers to outgrow that office. Over the years, the English Ministry has grown into a full, international church body. The English Ministry is officially part of the Southern Baptist Convention (USA) through the Hawaii Pacific Baptist Convention (state level), and is affiliated with the Asia Baptist Network (local level). As a result, SCBC is a testimony to God's glory and grace transcending ethnicity, culture, and language. To God be the glory!

Community Belief

Songtan Central Baptist Church adopted The New Hampshire Baptist Confession (1833) as an expression of belief in October 2006. The members of SCBC acknowledge that the ultimate source of authority over man's thoughts and conduct is the Holy Scripture. This confession is accepted by this church as a faithful representation of what Holy Scripture teaches, but we also acknowledge it is subordinate to Holy Scripture and only Holy Scripture is inerrant.

1. Of The Scriptures

We believe that the Holy Bible was written by men divinely inspired, and is a perfect treasure of heavenly instruction¹; that it has God for its author, salvation for its end², and truth without any mixture of error for its matter³; that it reveals the principles by which God will judge us⁴; and therefore is, and shall remain to the end of the world, the true center of Christian union⁵, and the supreme standard by which all human conduct, creeds, and opinions should be tried⁶.

2. Of The True God

We believe that there is one, and only one, living and true God, an infinite, intelligent Spirit, whose name is JEHOVAH [YHWH], the Maker and Supreme Ruler of Heaven and earth⁷; inexpressibly glorious in holiness⁸, and worthy of all possible honor, confidence, and love⁹; that in the unity of the God head there are three persons, the Father, the Son, and the Holy Ghost¹⁰; equal in every divine perfection¹¹, and executing distinct and harmonious offices in the great work of redemption¹².

3. Of The Fall Of Man

We believe that man was created in holiness, under the law of his Maker¹³; but by voluntary transgression fell from that holy and happy state¹⁴; in consequence of which all mankind are now sinners¹⁵, not by constraint, but choice¹⁶; being by nature utterly void of that holiness required by the law of God, positively inclined to evil; and therefore under just condemnation to eternal ruin¹⁷, without defense or excuse¹⁸.

4. Of The Way Of Salvation

We believe that the salvation of sinners is wholly of grace¹⁹, through the mediatorial offices of the Son of God²⁰; who by the appointment of the Father, freely took upon him our nature, yet without sin²¹; honored the divine law by his personal obedience²², and by his death made a full atonement for our sins²³; that having risen from the death, he is now enthroned in heaven²⁴; and uniting in his wonderful person the tenderest sympathies with divine perfections, he is every way qualified to be a suitable, a compassionate, and an all-sufficient Saviour²⁵.

5. Of Justification

We believe that the great gospel blessing which Christ²⁶ secures to such as believe in him is Justification²⁷; that Justification includes the pardon of sin²⁸, and the promise of eternal life on principles of righteousness²⁹; that it is bestowed, not in consideration of any works of righteousness which we have done, but solely through faith in the Redeemer's blood³⁰; by virtue

of which faith his perfect righteousness is freely imputed to us of God³¹; that it brings us into a state of most blessed peace and favor with God, and secures every other blessing needful for time and eternity³².

6. Of The Freeness Of Salvation

We believe that the blessings of salvation are made free to all by the gospel³³; that it is the immediate duty of all to accept them by a cordial, penitent, and obedient faith³⁴; and that nothing prevents the salvation of the greatest sinner on earth but his own inherent depravity and voluntary rejection of the gospel³⁵; which rejection involves him in an aggravated condemnation³⁶.

7. Of Grace In Regeneration

We believe that, in order to be saved, sinners must be regenerated, or born again³⁷; that regeneration consists in giving a holy disposition to the mind³⁸; that it is effected in a manner above our comprehension by the power of the Holy Spirit, in connection with divine truth³⁹, so as to secure our voluntary obedience to the gospel⁴⁰; and that its proper evidence appears in the holy fruits of repentance, and faith, and newness of life⁴¹.

8. Of Repentance And Faith

We believe that Repentance and Faith are sacred duties, and also inseparable graces, wrought in our souls by the regenerating Spirit of God⁴²; whereby being deeply convinced of our guilt, danger, and helplessness, and of the way of salvation by Christ⁴³, we turn to God with unfeigned contrition, confession, and supplication for mercy⁴⁴; at the same time heartily receiving the Lord Jesus Christ as our Prophet, Priest, and King, and relying on him alone as the only and all-sufficient Saviour⁴⁵.

9. Of God's Purpose Of Grace

We believe that Election is the eternal purpose of God, according to which he graciously regenerates, sanctifies, and saves sinners⁴⁶; that being perfectly consistent with the free agency of man, it comprehends all the means in connection with the end⁴⁷; that it is a most glorious display of God's sovereign goodness, being infinitely free, wise, holy, and unchangeable⁴⁸; that it utterly excludes boasting, and promotes humility, love, prayer, praise, trust in God, and active imitation of his free mercy⁴⁹; that it encourages the use of means in the highest degree⁵⁰; that it may be ascertained by its effects in all who truly believe the gospel⁵¹; that it is the foundation of Christian assurance⁵²; and that to ascertain it with regard to ourselves demands and deserves the utmost diligence⁵³.

10. Of Sanctification

We believe that Sanctification is the process by which, according to the will of God, we are made partakers of his holiness⁵⁴; that it is a progressive work⁵⁵; that it is begun in regeneration⁵⁶; and that it is carried on in the hearts of believers by the presence and power of the Holy Spirit, the Sealer and Comforter, in the continual use of the appointed means—especially the Word of God, self-examination, self-denial, watchfulness, and prayer⁵⁷.

11. Of The Perseverance Of Saints

We believe that such only are real believers as endure unto the end⁵⁸; that their persevering attachment to Christ is the grand mark which distinguishes them from superficial professors⁵⁹; that a special Providence watches over their welfare⁶⁰; and they are kept by the power of God through faith unto salvation⁶¹.

12. Of The Harmony Of The Law And The Gospel

We believe that the Law of God is the eternal and unchangeable rule of his moral government⁶²; that it is holy, just, and good⁶³; and that the inability which the Scriptures ascribe to fallen men to fulfill its precepts arises entirely from their love of sin⁶⁴; to deliver them from which, and to restore them through a Mediator to unfeigned obedience to the holy Law, is one great end of the Gospel, and of the means of grace connected with the establishment of the visible Church⁶⁵.

13. Of A Gospel Church

We believe that a visible Church of Christ is a congregation of baptized believers⁶⁶, associated by covenant in the faith and fellowship of the gospel⁶⁷; observing the ordinances of Christ⁶⁸; governed by his laws⁶⁹, and exercising the gifts, rights, and privileges invested in them by his Word⁷⁰; that its only scriptural officers are Bishops, or Pastors, and Deacons⁷¹, whose qualifications, claims, and duties are defined in the Epistles to Timothy and Titus.

14. Of Baptism And The Lord's Supper

We believe that Christian Baptism is the immersion in water of a believer⁷², into the name of the Father, and Son, and Holy Ghost⁷³; to show forth, in a solemn and beautiful emblem, our faith in the crucified, buried, and risen Saviour, with its effect in our death to sin and resurrection to a new life⁷⁴; that it is prerequisite to the privileges of a Church relation; and to the Lord's Supper⁷⁵, in which the members of the Church, by the sacred use of bread and wine, are to commemorate together the dying love of Christ⁷⁶; preceded always by solemn self-examination⁷⁷.

15. Of The Christian Sabbath

We believe that the first day of the week is the Lord's Day, or Christian Sabbath⁷⁸; and is to be kept sacred to religious purposes⁷⁹, by abstaining from all secular labor and sinful recreations⁸⁰; by the devout observance of all the means of grace, both private⁸¹ and public⁸²; and by preparation for that rest that remaineth for the people of God⁸³.

16. Of Civil Government

We believe that civil government is of divine appointment, for the interests and good order of human society⁸⁴; and that magistrates are to be prayed for, conscientiously honored and obeyed⁸⁵; except only in things opposed to the will of our Lord Jesus Christ⁸⁶ who is the only Lord of the conscience, and the Prince of the kings of the earth⁸⁷.

17. Of The Righteous And The Wicked

We believe that there is a radical and essential difference between the righteous and the wicked⁸⁸; that such only as through faith are justified in the name of the Lord Jesus, and sanctified by the Spirit of our God, are truly righteous in his esteem⁸⁹; while all such as

continue in impenitence and unbelief are in his sight wicked, and under the curse⁹⁰; and this distinction holds among men both in and after death⁹¹.

18. Of The World To Come

We believe that the end of the world is approaching⁹²; that at the last day Christ will descend from heaven⁹³, and raise the dead from the grave to final retribution⁹⁴; that a solemn separation will then take place⁹⁵; that the wicked will be adjudged to endless punishment, and the righteous to endless joy⁹⁶; and that this judgment will fix forever the final state of men in heaven or hell, on principles of righteousness⁹⁷.

¹ 2 Tim. 3:16-17; 2 Pet. 1:21; 1 Sam. 23:2; Acts 1:16; 3:21; John 10:35; Luke 16:29-31;

Psa. 119:11; Rom. 3: 1-2

² 2 Tim. 3:15; 1 Pet. 1:10-12; Acts 11:14; Rom. 1:16; Mark 16:16; John 5:38-39

³ Prov. 30:5-6; John 17:17; Rev. 22:18-19; Rom. 3:4

⁴ Rom. 2:12; John 12:47-48; 1 Cor. 4:3-4; Luke 10:10-16; 12:47-48

⁵ Phil. 3:16; Eph. 4:3-6; Phil. 2:1-2; 1 Cor. 1:10; 1 Pet. 4:11

⁶ 1 John 4:1; Isa. 8:20; 1 Thess. 5:21; 2 Cor. 8:5; Acts 17:11; 1 John 4:6; Jude 3:5;

Eph. 6:17; Psa. 119:59-60; Phil. 1:9-11

⁷ John 4:24; Psa. 147:5; 83:18; Heb. 3:4; Rom. 1:20; Jer. 10:10

⁸ Exod. 15:11; Isa. 6:3; 1 Pet. 1:15-16; Rev. 4:6-8

⁹ Mark 12:30; Rev. 4:11; Matt. 10:37; Jer. 2:12-13

¹⁰ Matt. 28:19; John 15:26; 1 Cor. 12:4-6; 1 John 5:7

¹¹ John 10:30; 5:17; 14:23; 17:5, 10; Acts 5:3-4; 1 Cor. 2:10-11; Phil. 2:5-6

¹² Eph. 2:18; 2 Cor. 13:14; Rev. 1:4-5; comp. 2, 7

¹³ Gen. 1:27, 31; Eccl. 7:29; Acts 16:26; Gen. 2:16

¹⁴ Gen. 3:6-24; Rom. 5:12

¹⁵ Rom. 5:19; John 3:6; Psa. 51:5; Rom. 5:15-19; 8:7

¹⁶ Isa. 53:6; Gen. 6:12; Rom. 3:9-18

¹⁷ Eph. 2:1-3; Rom. 1:18, 32; 2:1-16; Gal. 3:10; Matt. 20:15

¹⁸ Ezek. 18:19-20; Rom. 1:20; 3:19; Gal. 3:22

¹⁹ Eph. 2:5; Matt. 18:11; 1 John 4:10; 1 Cor. 3:5-7; Acts 15:11

²⁰ John 3:16; 1:1-14; Heb. 4:14; 12:24

²¹ Phil. 2:6-7; Heb. 2:9, 14; 2 Cor. 5:21

²² Isa. 42:21; Phil. 2:8; Gal. 4:4-5; Rom. 3:21

²³ Isa. 53:4-5; Matt. 20:28; Rom. 4:25; 3:21-26; 1 John 4:10; 2:2; 1 Cor. 15:1-3; Heb. 9:13-15

²⁴ Heb. 1:8, 3; 8:1; Col. 3:1-4

²⁵ Heb. 7:25; Col. 2:9; Heb. 2:18; 7:26; Psa. 89:19; Psa. 14

²⁶ John 1:16; Eph. 3:8

²⁷ Acts 13:39; Isa. 3:11-12; Rom. 8:1

²⁸ Rom. 5:9; Zech. 13:1; Matt. 9:6; Acts 10:43

²⁹ Rom. 5:17; Titus 3:5-6; 1 Pet. 3:7; 1 John 2:25; Rom. 5:21

³⁰ Rom. 4:4-5; 5:21; 6:28; Phil. 3:7-9

³¹ Rom. 5:19; 3:24-26; 4:23-25; 1 John 2:12

³² Rom. 5:1-3, 11; 1 Cor. 1:30-31; Matt. 6:33; 1 Tim. 4:8

³³ Isa. 55:1; Rev. 22:17; Luke 14:17

³⁴ Rom. 16:26; Mark 1:15; Rom. 1:15-17

- ³⁵ John 5:40; Matt. 23:37; Rom. 9:32; Prov. 1:24; Acts 13:46
- ³⁶ John 3:19; Matt. 11:20; Luke 19:27; 2 Thess. 1:8
- ³⁷ John 3:3, 6-7; 1 Cor. 1:14; Rev. 8:7-9; 21:27
- ³⁸ 2 Cor. 5:17; Ezek. 36:26; Deut. 30:6; Rom. 2:28-29; 5:5; 1 John 4:7
- ³⁹ John 3:8; 1:13; James 1:16-18; 1 Cor. 1:30; Phil. 2:13
- ⁴⁰ 1 Pet. 1:22-25; 1 John 5:1; Eph. 4:20-24; Col. 3:9-11
- ⁴¹ Eph. 5:9; Rom. 8:9; Gal. 5:16-23; Eph. 3:14-21; Matt. 3:8-10; 7:20; 1 John 5:4, 18
- ⁴² Mark 1:15; Acts 11:18; Eph. 2:8; 1 John 5:1
- ⁴³ John 16:8; Acts 2:37-38; 16:30-31
- ⁴⁴ Luke 18:13; 15:18-21; James 4:7-10; 2 Cor. 7:11; Rom. 10:12-13; Psalms 51
- ⁴⁵ Rom. 10:9-11; Acts 3:22-23; Heb. 4:14; Psalms 2:6; Heb. 1:8; 8:25; 2 Tim. 1:12
- ⁴⁶ 2 Tim. 1:8-9; Eph. 1:3-14; 1 Pet. 1:1-2; Rom. 11:5-6; John 15:15; 1 John 4:19; Hos. 12:9
- ⁴⁷ 2 Thess. 2:13-14; Acts 13:48; John 10:16; Matt. 20:16; Acts 15:14
- ⁴⁸ Exod. 33:18-19; Matt. 20:15; Eph. 1:11; Rom. 9:23-24; Jer. 31:3; Rom. 11:28-29;
James 1:17-18; 2; Tim. 1:9; Rom. 11:32-36
- ⁴⁹ 1 Cor. 4:7; 1:26-31; Rom. 3:27; 4:16; Col. 3:12; 1 Cor. 3:5-7; 15:10; 1 Pet. 5:10; Acts 1:24;
1 Thess. 2:13; 1 Pet. 2:9; Luke 18:7; John 15:16; Eph. 1:16; 1 Thess. 2:12
- ⁵⁰ 2 Tim. 2:10; 1 Cor. 9:22; Rom. 8:28-30; John 6:37-40; 2 Pet. 1:10
- ⁵¹ 1 Thess. 1:4-10
- ⁵² Rom. 8:28-30; Isa. 42:16; Rom. 11:29
- ⁵³ 2 Pet. 1:10-11; Phil. 3:12; Heb. 6:11
- ⁵⁴ 1 Thess. 4:3; 5:23; 2 Cor. 7:1; 13:9; Eph. 1:4
- ⁵⁵ Prov. 4:18; 2 Cor. 3:18; Heb. 6:1; 2 Pet. 1:5-8; Phil. 3:12-16
- ⁵⁶ John 2:29; Rom. 8:5; John 3:6; Phil. 1:9-11; Eph. 1:13-14
- ⁵⁷ Phil. 2:12-13; Eph. 4:11-12; 1 Pet. 2:2; 2 Pet. 3:18; 2 Cor. 13:5; Luke 11:35; 9:23;
Matt. 26:41; Eph. 6:18; 4:30
- ⁵⁸ John 8:31; 1 John 2:27-28; 3:9; 5:18
- ⁵⁹ 1 John 2:19; John 13:18; Matt. 13:20-21; John 6:66-69; Job 17:9
- ⁶⁰ Rom. 8:28; Matt. 6:30-33; Jer. 32:40; Psalms 121:3; 91:11-12
- ⁶¹ Phil. 1:6; 2:12-13; Jude 24-25; Heb. 1:14; 2 Kings 6:16; Heb. 13:5; 1 John 4:4
- ⁶² Rom. 3:31; Matt. 5:17; Luke 16:17; Rom. 3:20; 4:15
- ⁶³ Rom. 7:12, 7, 14, 22; Gal. 3:21; Psalms 119
- ⁶⁴ Rom. 8:7-8; Josh. 24:19; Jer. 13:23; John 6:44; 5:44
- ⁶⁵ Rom. 8:2, 4; 10:4; 1 Tim. 1:5; Heb. 8:10; Jude 20-21; Heb. 12:14; Matt. 16:17-18;
1 Cor. 12:28
- ⁶⁶ 1 Cor. 1:1-13; Matt. 18:17; Acts 5:11; 8:1; 11:31; 1 Cor. 4:17; 14:23; 3 John 9; 1 Tim. 3:5
- ⁶⁷ Acts 2:41-42; 2 Cor. 8:5; Acts 2:47; 1 Cor. 5:12-13
- ⁶⁸ 1 Cor. 11:2; 2 Thess. 3:6; Rom. 16:17-20; 1 Cor. 11:23; Matt. 18:15-20; 1 Cor 5:6;
2 Cor. 2:7; 1 Cor. 4:17
- ⁶⁹ Matt. 28:20; John 14:15; 15:12; 1 John 4:21; John 14:21; 1 Thess. 4:2; 2 John 6; Gal. 6:2
- ⁷⁰ Eph. 4:7; 1 Cor. 14:12; Phil. 1:27; 1 Cor. 12:14
- ⁷¹ Phil. 1:1; Acts 14:23; 15:22; 1 Tim. 3; Titus 1
- ⁷² Acts 8:36-39; Matt. 3:5-6; John 3:22-23; 4:1-2; Matt. 28:19; Mark 16:16; Acts 2:38; 8:12;
16:32-34; 18:8
- ⁷³ Matt. 28:19; Acts 10:47-48; Gal. 3:27-28
- ⁷⁴ Rom. 6:4; Col. 2:12; 1 Pet. 3:20-21; Acts 22:16
- ⁷⁵ Acts 2:41-42; Matt. 28:19-20; Acts and Epistles

- ⁷⁶ 1 Cor. 11:26; Matt. 26:26-29; Mark 14:22-25; Luke 22:14-20
- ⁷⁷ 1 Cor. 11:28; 5:1, 8; 10:3-32; 11:17-32; John 6:26-71
- ⁷⁸ Acts 20:7; Gen. 2:3; Col. 2:16-17; Mark 2:27; John 20:19; 1 Cor. 16:1-2
- ⁷⁹ Exod. 20:8; Rev. 1:10; Psalms 118:24
- ⁸⁰ Isa. 58:13-14; 56:2-8
- ⁸¹ Psalms 119:15
- ⁸² Heb. 10:24-25; Acts 11:26; 13:44; Lev. 19:30; Exod. 46:3; Luke 4:16; Acts 17:2, 3; Psalms 26:8; 87:3
- ⁸³ Heb. 4:3-11
- ⁸⁴ Rom. 13:1-7; Deut. 16:18; 1 Sam. 23:3; Exod. 18:23; Jer. 30:21
- ⁸⁵ Matt. 22:21; Titus 3:1; 1 Pet. 2:13; 1 Tim. 2:1-8
- ⁸⁶ Acts 5:29; Matt. 10:28; Dan. 3:15-18; 6:7-10; Acts 4:18-20
- ⁸⁷ Matt. 23:10; Rom. 14:4; Rev. 19:16; Psalms 72:11; Psalms 2; Rom. 14:9-13
- ⁸⁸ Mal. 3:18; Prov. 12:26; Isa. 5:20; Gen. 18:23; Jer. 15:19; Acts 10:34-35; Rom. 6:16
- ⁸⁹ Rom. 1:17; 7:6; 1 John 2:29; 3:7; Rom. 6:18, 22; 1 Cor. 11:32; Prov. 11:31; 1 Pet. 4:17-18
- ⁹⁰ 1 John 5:19; Gal. 3:10; John 3:36; Isa. 57:21; Psalms 10:4; Isa. 55:6-7
- ⁹¹ Prov. 14:32; Luke 16:25; John 8:21-24; Prov. 10:24; Luke 12:4-5; 9:23-26; John 12:25-26; Eccl. 3:17; Matt. 7:13-14
- ⁹² 1 Pet. 4:7; 1 Cor. 7:29-31; Heb. 1:10-12; Matt. 24:35; 1 John 2:17; Matt. 28:20; 13:39-40; 2 Pet. 3:3-13
- ⁹³ Acts 1:11; Rev. 1:7; Heb. 9:28; Acts 3:21; 1 Thess. 4:13-18; 5:1-11
- ⁹⁴ Acts 24:15; 1 Cor. 15:12-59; Luke 14:14; Dan. 12:2; John 5:28-29; 6:40; 11:25-26; 2 Tim. 1:10; Acts 10:42
- ⁹⁵ Matt. 13:49, 37-43; 24:30-31; 25:31-33
- ⁹⁶ Matt. 25:35-41; Rev. 22:11; 1 Cor. 6:9-10; Mark 9:43-48; 2 Pet. 2:9; Jude 7; Phil. 3:19; Rom. 6:32; 2 Cor. 5:10-11; John 4:36; 2 Cor. 4:18
- ⁹⁷ Rom. 3:5-6; 2 Thess. 1:6-12; Heb. 6:1-2; 1 Cor. 4:5; Acts 17:31; Rom. 2:2-16; Rev. 20:11-12; 1 John 2:28; 4:17

The Constitution
of
Songtan Central Baptist Church
PYEONGTAEK, SOUTH
KOREA

Preamble

Since it pleased Almighty God, by His Holy Spirit, to call certain of His servants to unite here in 1974 under the name Songtan Central Baptist Church of Pyeongtaek in Gyeonggi-Do, for the worship of God and the spread of the Gospel of Jesus Christ, and has raised up an English speaking congregation within this church that has since prospered and been sustained to the present day by His grace and will; and

Whereas we, having searched the Scriptures under the guidance of His Spirit, have recognized the need to reconstitute ourselves to conform more closely to His will for the Church in this age, to better define the English congregation of the church, and to prepare ourselves for greater efforts in His name;

Now therefore, we do hereby organize ourselves and adopt this Constitution as our articles of governance in the English congregation, to be interpreted at all times to reflect the character of and bring glory to Jesus Christ, as revealed in the Holy Bible and articulated in the Statement of Faith and Covenant of this church, and remaining in cooperation with the Korean congregation's Constitution for Songtan Central Baptist Church.

Article 1 : Name

The name of this church is Songtan Central Baptist Church.

Article 2 : Purpose

In all things, this church exists to glorify God and take pleasure in Him. To this end, SCBC strives to worship God, proclaim the Good News of Jesus Christ to all people, and to build mature believers who are equipped to serve Christ in the church and in the world.

Article 3 : Statement of Faith

This church adopts *The New Hampshire Baptist Confession* (1833) as an expression of our Statement of Faith. We acknowledge that the ultimate source of authority over man's thoughts and conduct is the Holy Scripture. This confession is accepted by this church as a faithful representation of what Holy Scripture teaches, but we also acknowledge it is subordinate to Holy Scripture and only Holy Scripture is inerrant.

Article 4 : Covenant

Having received Jesus Christ as our Lord and Savior by the grace of God and having followed Him in baptism, and being in agreement with the mission and faith statement of Songtan Central Baptist Church, we do now, feeling led by the Holy Spirit, with gladness and resolve, commit ourselves to our God & each other in the following:

We will strive to glorify God and to grow in our relationship with Him

- by continually affirming that Jesus is our only Lord and Savior (Jn 3:16; Jn 17:3; Rom 6:23; Rom 10:9-13; 2 Cor 5:17-21)
- by giving ourselves consistently to study of the Word, prayer, and obedience (Ps 1; I Thess 5:17; 2 Tim 3:14-4:4; Jas 2:14-26; I Pt 1:13-16)
- by loving God above all, walking by the Spirit & abstaining from worldly lusts (Matt 22:35-40; Mk 8:34-37; Gal 5:16-25; I Jn 2:15-17)

We will strive for unity in brotherly love and work together in our sacred calling

- by obeying Christ's command to love one another (Jn 13:31-35)
- by refusing to gossip or speak ill of one another (Prov 16:28; 2 Cor 12:20; Eph 4:29)
- by seeking reconciliation with other members when conflict or interpersonal problems arise (Matthew 18:15-20; Eph 4:31-32)
- by praying for one another (Eph 6:18-20; I Thess 1:1-3)
- by intentionally seeking to obey the Great Commission (Matt 28:18-20; Acts 1:8)

We will strive to preserve the testimony of our church and support its ministry

- by attending worship services faithfully (Heb 10:25)
- by giving regularly to support the ministry of the church (I Cor 16:2; 2 Cor 9)
- by giving a good testimony to believers & unbelievers alike (Phil 1:27; I Pt 1:13-16)
- by participating in the Lord's Supper regularly (Matt 26:26-29; I Cor 11:17-34)
- by using our spiritual gifts in the life of the body (I Cor 12)
- by keeping care over & admonishing and entreating each other when necessary (Matt 18:15-17; I Cor 5; Gal 6:1; Heb 12:1-14)
- by graciously supporting and following the leaders of the church (Heb 13:17)

Article 5 : Membership

Section 1 - Qualifications

Clause 1. Members of this church shall be believers in Jesus Christ who give evidence of regeneration;

Clause 2. Who have been baptized as believers in obedience to Christ;

Clause 3. Who hold without mental reservation the doctrines of our church as expressed in the Statement of Faith; and

Clause 4. Who pledge to keep the commitments expressed in the Church Covenant.

Section 2 – Admission of Members

Clause 1. An Applicant shall be received as a Member of the church upon the recommendation of the Elders (Korean Senior Pastor & the English Elders) and the subsequent agreement of at least fifty percent of the Members of the church physically present at a called Members' Meeting and three-quarters of those present voting for the affirmative at that Members' Meeting on the question in consideration (*hereby referred to as "The Fifty & Three-Quarter Rule" for the rest of this document when it pertains to the Membership voting on an issue*).

Clause 2. Membership in the English congregation means Membership in the Korean congregation as well. Membership in the Korean congregation means Membership in the English Congregation as well.

Clause 3. The process (ex: membership class, interviews, etc.) leading up to the admission of a new Member is open to revision and reform when deemed necessary, but the final act of admission shall remain in place as put forward in this constitution.

Clause 4. An Applicant shall not be received as a Member of the church if he or she maintains an active membership in another local church. The Applicant must hold one active, local membership at a time. The Applicant is welcome to attend our church, but cannot become a Member.

Clause 5. An Applicant may be received as a Member if he or she is an active member of the armed forces, stationed in Korea for a limited time, and still would like to retain his or her church membership with his or her previous church (out of the country); is expected to return to that church once the tour of duty is completed; and maintains a leadership role in the former church or is supported by the church in some tangible way. All privileges of a Member are permitted for as long as he or she lives in our community and fulfills what is expected of a Member according to the Church Covenant. Once he or she moves away, privileges are ended until he or she returns again and expresses a renewed commitment to the Church Covenant.

Clause 6. An Applicant may be received as a Member if he or she still maintains membership in a home church (out of country) if that home church requires this in order for that church to continue to support the Applicant as an overseas missionary. All privileges of a Member are permitted for as long as he or she lives in our community and fulfills what is expected of a Member according to the Church Covenant. Once he or she moves away, privileges are ended until he or she returns again and expresses a renewed commitment to the Church Covenant.

Section 3 – Duties and Privileges of Members

Clause 1. Members shall be expected to participate actively in the life of the church by regularly attending its Lord's Day meetings;

Clause 2. By faithfully observing its ordinances, namely Baptism and the Lord's Supper;

Clause 3. By submitting to its discipline and instruction;

Clause 4. By attending its Members' Meetings; and

Clause 5. By voting on the election of officers, on decisions regarding membership, and on all other matters submitted to the congregation's vote. A voting Member from the Korean congregation must be recognized as a regular attendee of English services and regular participant in the English congregation. A Member of the English congregation may vote in the Korean congregation when invited to do so by the Elders of the Korean congregation.

Clause 6. No Person who is not a Member shall serve as an officer of the church (Elder or Deacon). No person who is not a Member shall serve as a director (leader) of a church ministry, without the consent of the Elders and without the intent to become a Member of the church.

Section 4 – On Church Discipline

Clause 1. Any Member consistently neglectful of the duties enumerated in Article 5, Sections 1 and 3, opposing the unity and welfare of the church, or guilty of scandalous conduct by which the reputation of Christ or His church is dishonored, shall be subject to the admonition of the Elders and the discipline of the church, in accordance with the instructions of the Lord Jesus in Matthew 18:15-17 and those of the Apostle Paul in 1 Corinthians 5:1-5, 2 Corinthians 2:6-8, and I Timothy 5:20.

Clause 2. Any church discipline applied should be for the repentance, reconciliation, and spiritual growth of the individual disciplined; for the instruction and good of other Christians; for the purity of the church as a whole; for the good of our corporate witness to non-Christians; and supremely for the glory of God by reflecting His holy character.

Section 5 – Termination of Membership

Clause 1. The church shall recognize the termination of a person's Membership following his or her death, and may do so following his or her voluntary resignation or joining, attending or serving exclusively at another church.

Clause 2. Membership may be discontinued as an act of church discipline at the recommendation of the Elders and with the vote of the Members by "The Fifty & Three-Quarter Rule" at any regular or special meeting of the Members.

Article 6 : Meetings

Section 1 – Worship Meetings

The church shall meet together for public worship each Lord's Day morning, and at other times throughout the week as the church may determine.

Section 2 – Members’ Meetings

Clause 1. The church shall hold a regular Members’ Meeting at least three times a year, which shall not be held in place of the regular Lord’s Day public worship meeting, but at some other time.

Clause 2. The Elders, whenever they deem necessary, or within thirty days of receiving a written request signed by ten percent of the voting Membership, shall call a special Members’ Meeting.

Clause 3. No Members’ Meeting shall be held until the date, time, and place of such meeting is announced at the public worship meeting on the Lord’s Day at least one week prior to the Members’ Meeting in question.

Clause 4. The Chairman of the Elders shall preside as Moderator at all Members’ Meetings, but shall have no vote, unless the Members be equally divided on a question. If there is no Chairman of the Elders available at the time, then the Elders can appoint a special Moderator to preside over the meeting. This special Moderator shall be another Elder. If no other Elder is available at the time, a Deacon shall serve as a special Moderator.

Clause 5. Members’ Meetings shall proceed according to a reasonable order, and the Members present shall constitute a quorum to do business. A quorum shall be at least fifty percent of the Membership of the church. Motions shall be adopted according to “The Fifty & Three-Quarter Rule”, except on matters otherwise provided for in this constitution.

Clause 6. At Members’ Meetings, Members shall act in that spirit of mutual trust, openness, love, and consideration which is appropriate within the body of Jesus Christ.

Section 3 – Function of Members’ Meetings

Clause 1. The church, properly assembled in a Members’ Meeting, shall be responsible to elect officers of the church (Elders & Deacons);

Clause 2. To receive candidates into church Membership;

Clause 3. To recognize termination of Membership due to death, transfer of Membership, or voluntary resignation;

Clause 4. To exercise church discipline;

Clause 5. To approve, once in a year, a church budget;

Clause 6. To hear reports from the Elders and, at various times, the Deaconate;

Clause 7. To take any other action they deem necessary or desirable for the benefit of the church.

Article 7 : Government

Section 1 – Officers of the Church

Under the Headship of the Lord Jesus Christ and accountable to the assembled congregation, the Biblical offices in the church are Elders and Deacons.

Section 2 - Elders

Clause 1. Oversight of the ministry and resources of the church shall be vested in a Council of Elders, which shall be comprised of not fewer than three men who satisfy the qualifications set forth in 1 Timothy 3:1-7 and Titus 1:6-9. Their main sphere of responsibility and authority shall be in the English congregation.

Clause 2. Elders shall be confirmed as follows: The Council of Elders shall at a Members' Meeting present to the church a list of nominees for the office of Elder. For a period of at least one month, the church shall consider whether such nominees are qualified for the office. If any Member believes one or more of the nominees to be unqualified, that Member shall express such concern to the Elders, who may on the basis of that advice remove names from the list of nominees. No name shall be added to the list of nominees which was not included on the initial list. When a period of one month has elapsed, the Elders shall at a called Members' Meeting present a final list of nominees to the church, who shall vote Yea or Nay on each of the nominees in turn. The Moderator shall count the votes, and any nominee having approval by "The Fifty & Three-Quarter Rule" shall be an Elder and set apart as such. The church will have a public ordination for the newly elected Elder within a reasonable amount of time.

Clause 3. When the Church leadership deems need for additional Elders, the Elders shall at any regular Members' Meeting solicit from the congregation recommendations for the office of Elder, which recommendations shall be given to the Elders in private, and not publicly. The Elders shall give due consideration to any recommendation received.

Clause 4. In accordance with 1 Timothy 2:12 and 3:2, women shall not serve as Elders.

Clause 5. The Korean Senior Pastor shall be an active Elder in the English congregation.

Clause 6. With the exception of the Korean Senior Pastor and the English Pastor, Elders shall be reaffirmed by vote of the church triennially, and having served two consecutive three-year terms, shall not be eligible for re-election for one year. The Korean Senior Pastor and the English Pastors shall not be subject to a reaffirmation vote, nor to any term limit.

Clause 7. No Elder shall hold the office of Deacon during his tenure.

Clause 8. The Council of Elders shall choose their Chairman and other Officers. They may establish ministry positions or committees to assist them in fulfilling their responsibilities.

Clause 9. The Elders shall undertake the responsibility of shepherding God's flock by devoting themselves to prayer and the ministry of the Word (Acts 6:1-6; 1 Timothy 3:1-7, 5:17; Titus 1:5-9; James 5:14; and 1 Peter 5:1-4). They shall have particular authority to plan and oversee worship services;

Clause 10. To oversee the ordinances, namely Baptism and the Lord's Supper;

Clause 11. To examine and instruct prospective members;

Clause 12. To oversee the process of church discipline;

Clause 13. To examine and recommend candidates for all offices and positions;

Clause 14. To oversee the work of the Deacons/Deaconesses and all other agents of the church; and

Clause 15. To take any other action which shall be necessary and proper for faithfully overseeing and shepherding the church.

Clause 16. An Elder shall be removed from office when found disqualified according to 1 Timothy 3:1-7 and Titus 1:6-9, neglectful of his calling, or guilty of scandalous conduct by which the reputation of Christ or His church is dishonored. An Elder shall be removed from office upon the vote of the Membership according to the "The Fifty & Three-Quarter Rule" at any Members' Meeting. Any such action shall be done in accordance with the instructions of the Lord Jesus in Matthew 18:15-17 and those of the Apostle Paul in 1 Timothy 5:17-21.

Section 3 – The English Pastors

Clause 1. The English Pastor(s), serving as part of the Council of Elders, will take in the primary responsibility for preaching and teaching the Scriptures in public meetings of the English congregation. He shall perform the duties of an Elder described in Article 7, Section 2, but shall be recognized by the church as particularly gifted and ordained to the full-time ministry of preaching and teaching. He shall regularly preach, administer the ordinances of baptism and communion, and perform such other duties as usually pertain to that office, or as set forth in this constitution. He will represent the English congregation to the Korean congregation and will coordinate oversight of the English congregation with the Korean Senior Pastor.

Clause 2. The English Pastor(s) shall be selected as follows: After conferring with the Korean Senior Pastor, the Elders shall at any regular Members' Meeting present to the church the name of one nominee to the position of English Pastor(s). This nominee will have previously been contacted and approves of his name being submitted for consideration. For a period of at least two weeks, but not limited to two weeks, the church shall consider the nominee's gifts in preaching and teaching, and his commitment to minister personally to the members of this church. If any Member believes the nominee to be unqualified, that Member shall express such

concern to the Elders. When a period of two weeks has elapsed, the Elders shall at the next Members' Meeting present the nominee for English Pastor(s) to the church, who shall vote Yea or Nay on his selection as such. The Moderator shall count the votes, and if the nominee receives the approval of the Membership by virtue of "The Fifty & Three-Quarter Rule", he shall be invited to serve in this role. Upon acceptance of this role, the nominee will then be a Member of the church, an Elder, and a preaching Elder.

Clause 3. The English Pastor(s) shall not be subject to a reaffirmation vote, nor to any term limit.

Clause 4. The English Pastor(s) shall be removed from office according to Article 7, Section 2, and Clause 16. He shall be removed upon the vote of the Membership using the "The Fifty & Three-Quarter Rule". Any such action shall be done in accordance with the instructions of the Lord Jesus in Matthew 18:15-17 and those of the Apostle Paul in 1 Timothy 5:17-21.

Section 4 - Deacons

Clause 1. Particular service to the church shall be provided by Deacons/Deaconesses, the number of which shall vary as the church has need, and who shall satisfy the qualifications set forth in 1 Timothy 3:8-13. Their main sphere of responsibility and authority shall be in the English congregation.

Clause 2. The Deacons/Deaconesses shall meet together regularly as a body. Each diaconate position shall serve a particular need of the church, and shall be created or dissolved upon the recommendation of the Elders and the subsequent agreement by "The Fifty & Three-Quarter Rule" at any Members' Meeting.

Clause 3. Deacons/Deaconesses shall be selected as follows: After conferring with the Korean Senior Pastor, the Council of Elders shall at any regular Members' Meeting present to the church a list of nominees to the office of deacon/deaconess. For a period of at least one month, the church shall consider whether such nominees are qualified for the office. If any Member believes one or more of the nominees to be unqualified, that Member shall express such concern to the Elders, who may on the basis of that advice remove names from the list of nominees.

No name shall be added to the list of nominees which was not included on the initial list. When a period of one month has elapsed, the Elders shall at the next called Members' Meeting present a final list of nominees to the church, who shall vote Yea or Nay on each of the nominees in turn using "The Fifty & Three-Quarter Rule". The Moderator shall count the votes, and any nominee having vote approval shall be set apart for the office of Deacon/Deaconess.

The church will have a public ordination for the newly elected Deacon/Deaconess within a reasonable amount of time.

Clause 4. When Church leadership deems need for additional Deacons, the Elders shall at any regular Members' Meeting solicit from the congregation recommendations for new diaconate positions and for qualified persons to fill new or vacant positions, which recommendations shall be given to the Elders in private, and not publicly. The Elders shall give due consideration to any recommendation received.

Clause 5. Deacons/Deaconesses shall be reaffirmed by vote of the church triennially and having served two consecutive three-year terms, shall not be eligible for re-election for one year.

Clause 6. In keeping with the principles set forth in Acts 6:1-6, Deacons/Deaconesses shall not exercise a ministry of administrative authority, but shall support the Elders' ministry of the Word, work to maintain the unity of the church, and care for the physical needs of the church.

Clause 7. The church may recognize Deacons/Deaconesses to take responsibility for seeing that the sick, the sorrowing, the aged, and the infirm receive spiritual and physical comfort;

Clause 8. For leading the hospitality ministries of the church;

Clause 9. For attending to the normal care and maintenance of church properties;

Clause 10. For receiving, holding, and disbursing a fund for benevolence, and for reporting from time to time on the use of such funds to both the Elders and the church;

Clause 11. For attending to the accommodations for public worship;

Clause 12. For assisting in distributing the elements during the Lord's Supper; and

Clause 13. For serving in other specific capacities as the church has need.

Clause 14. No Deacon/Deaconess shall solicit money on behalf of the church or any of its ministries without the approval of the Elders.

Clause 15. A Deacon/Deaconess may be removed from office by a decision of the Elders, or upon the recommendation of the Elders and the subsequent agreement of the Membership by "The Fifty & Three-Quarter Rule" on the question at any Members' Meeting. This removal may come if a Deacon/Deaconess is no longer found qualifying according to 1 Timothy 3:8-13, neglectful of his/her calling, or guilty of scandalous conduct by which the reputation of Christ or His church is dishonored.

Clause 16. In the event a diaconate position becomes vacant, the Elders may appoint a person to fill that position and assume its responsibilities, until such time as some person can be duly recognized by the church as a Deacon/Deaconess.

Article 8 : Administration

Section 1 - Clerk

Clause 1. The Clerk shall record the minutes of all regular and special Members' Meetings of the church, keep an accurate roll of the membership, and give reports as requested by the Elders, particular Deacons/Deaconesses, and either the English or Korean congregations.

Clause 2. The Clerk shall be selected to a renewable term of one year upon the recommendation of the Elders and the subsequent agreement of Members using “The Fifty & Three-Quarter Rule” at any Members’ Meeting.

Clause 3. The Clerk may be removed from office by a decision of the Elders, or by a vote of the Membership using “The Fifty & Three-Quarter Rule” at any Members’ Meeting.

Section 2 - Treasurer

Clause 1. The English Treasurer shall primarily be informational in nature. The Treasurer shall be a liaison to the Korean congregation and ensure that all funds and securities of the church are properly secured by the Korean congregation in such banks, financial institutions, or depositories as designated by the church. The Treasurer shall render to the Elders at least once every year, or whenever they may require it, an account of all financial transactions and of the financial condition of the church that must be obtained from the Korean congregation. The Treasurer shall also be responsible for presenting regular reports of the account balances, revenues, and expenses of the church at regular Members' Meetings. He or she shall not make transactions or decisions without the knowledge and consent of the Elders and the Korean congregation’s leadership.

Clause 2. The Treasurer shall be selected to a renewable term of one year upon the recommendation of the Elders and the subsequent agreement of Members by using “The Fifty & Three-Quarter Rule” at any Members’ Meeting.

Clause 3. No Person shall serve more than three consecutive terms as Treasurer.

Clause 4. The English Pastor or any paid staff member of the church shall not be eligible for the office of Treasurer.

Clause 5. The Treasurer shall be removed from office upon the recommendation of the Elders and the subsequent agreement of Members by using “The Fifty & Three-Quarter Rule” at any Members’ Meeting.

Section 3 – Paid Staff

Clause 1. Upon conferring with the Korean Senior Pastor, other paid staff positions may be created or dissolved upon the recommendation of the Elders and the subsequent agreement of Members by using “The Fifty & Three-Quarter Rule” at any Members’ Meeting.

Clause 2. Paid staff positions of a pastoral nature shall be filled and vacated upon the recommendation of the Elders and the subsequent agreement of Members by using “The Fifty & Three-Quarter Rule” at any Members’ Meeting. The congregation may delegate authority to fill and vacate paid staff positions not of a pastoral nature.

Clause 3. The Elders shall have primary responsibility for the supervision and evaluation of paid

staff members.

Clause 4. A paid staff position does not constitute an Elder's position.

Article 9 : Ratification

This Constitution shall be ratified upon the approval of the Membership by using "The Fifty & Three-Quarter Rule" at any Members' Meeting and shall take effect upon the existence of at least three Elders in the church.

Article 10 : Amendments

This Constitution shall be amended by a vote of the Members using "The Fifty & Three-Quarter Rule" at any Members' Meeting, provided the Amendment shall have been offered in writing at any previous Members' Meeting, and shall have been announced at every public meeting of the church on the Lord's Day for two weeks immediately prior to final consideration. Any Member serving under the commission of this church on an international mission field shall also be eligible to vote by correspondence on this question.



In response to the Korean Baptist Association 2012 decision to ordain female Elders;

WE, the English Leadership and Congregation of the English ministry of Songtan Central Baptist Church, hereby stand on our Biblical convictions and in accordance with the 1984 Southern Baptist resolution on the matter of Women's ordination to the biblical office of pastor/elder.

On this day, December 17th, 2017: WE recognize and declare the authority of Scripture in all matters of faith and practice for our church. We also recognize that the New Testament encourages all Christians to live in submission to the truth found within its pages, and

WE then RESOLVE to follow and maintain our Biblical convictions no matter the surrounding practice of modern church ecclesiastical trends or to be swayed by cultural and sociological pressures...

Our CONVICTIONS are as follows:

1. **1 Timothy 2:7** teaches that the Church is to recognize God's call to certain individuals for special ministries and to call them to loyalty to the Gospel, through public blessing and prayer, setting them apart for service to God.
2. **Galatians 3:28** emphasizes the equal value of men and women and **Acts 2:17** teaches that the Holy Spirit was poured out on men and women alike at Pentacost.
3. God has used women in many special ways to further His kingdom and promote the Gospel of Jesus Christ. In **1 Corinthians 11:2-16**, Women as well as men prayed and prophesied in public worship services, and in **Acts 18:26**, Priscilla joined her husband in correcting Apollos, and in **Romans 16:1**, Phoebe shows that women fulfilled special service ministries within the church.
4. The Scriptures distinguishing of the roles of men and women in the church is based upon the God ordained order of authority found in **1 Corinthians 11:2-5**, **Genesis 2** and **Ephesians 5** (God the head of Christ, Christ the head of man, man the head of woman, man and woman dependent one upon the other to the glory of God)
5. The **1 Corinthians 14:33-36** teaches that confusion will reign if women are to assume a role of authority over men, specifically in public worship service, since it is out character with the created order.
6. Though Paul encourages women and men in discipleship roles and service in **Titus 2:1-10**, He excludes women from pastoral leadership in **1 Timothy 2:12-13**. This is meant to preserve the God ordained submission required since creation.

These CONVICTIONS lead us to seek Biblical fidelity for our leadership and congregation. To this end WE, the English Leadership and Congregation, call on the leadership of Songtan Central Baptist Church Korean ministry, in warning from **James 4:17** to repent and return to the foundation of Holy Scripture.

This statement and resolution was adopted December 17th 2019 and presented to Korean leadership and English members.

Minutes for record from a previous meeting with Pastor Bae Kook Soon

Songtan Central Baptist Church
English Ministry

Dec 10, 2017

MEMORANDUM FOR RECORD

SUBJECT: Meeting with Pastor Bae Kook Soon

The Songtan Central Baptist Church English Ministry Deacons and Pastor Houser met with Pastor Bae in his office on 8 Dec, 2017 at 7 pm to discuss some differences between the Korean Baptist Convention and the Southern Baptist Convention rules.

In Attendance:

Pastor Bae Kook Soon (Head Pastor Songtan Central Baptist Church)

Pastor Houser (Associate Pastor for Songtan Central Baptist Church English Speaking Ministry)

Deacon Jim Ferguson

Deacon Mike Frail

Deacon Don Beadle

Deacon Marvin Jock

Deacon Owen Powell

Deacon George Nye

The overall conversation revolved around the Korean Baptist Convention voting to allow ordaining female pastors, some time ago, and the Korean Church ordained two of their female Associate Pastors, who had been with the church many years, on 19 Nov 2017, when they also ordained many men and women deacons.

This action is in a conflict with the Southern Baptist Convention and so Pastor Bae conveyed to everyone that the women's roles and duties and responsibilities and authority had not changed. If anything, this was more of a title change, and apparently the Korean culture is all about titles. Pastor Bae said he has authority over all the associate pastors in the church, male or female, and that the two female ordained pastors would not have any authority over the English Speaking Ministry.

They would only have authority over their respective ministries, just as they have had all along. No new authority was given to them and as long as he was the head pastor, the ordained women would not have any kind of authority over the English Speaking Ministry side of the house.

This memorandum will be kept on file, locally, in case of future needed reference should a situation of authority arise in the future.

This Memo for Record is submitted by: Deacon Jim Ferguson (Recorder)



Memo approved by Pastor Steve Houser.

A handwritten signature in black ink, appearing to be 'SH' followed by a flourish.

Elders of SCBC

Pastor Bae Kook Soon 031-665-2995
Pastor Steve Houser 010-2984-3966

**Deacons of
SCBC**

Jim Ferguson 010-9091-9907
Mike Frail 010-8602-0858
George Nye 010-2035-5686
Owen Powell 010-5302-1137

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"For from him and through him and to him are all things. To him be glory forever. Amen."
Romans 11:36

